



# Sharing God's Gifts and Love

5-Year Ministry Plan  
February 2010



What are we supposed to be doing? – Mission Statement

“We reach out with joy and acceptance in worship and ministry, inviting all to experience and share God’s gifts and abundant love as we grow in Christ.”



## What kind of church do we want to be? – Vision Statement

“We participate, adapt, and grow in our worship and Christian learning. We are fully engaged in loving each other and our community, drawing one another closer to Christ and His teachings. We support our members and others with compassion, in accordance to God’s will. We give fully and sacrificially from all that God has placed in our hands, to continue the work of His Kingdom.”



## Core Values

Worship, Fellowship,  
Hospitality, Outreach, Pastoral  
Care, Inclusion, Christian  
Formation, and Stewardship.



# The Slogan

Sharing God's Gifts and Love.



How will we do this?

**Five Year Goals and Objectives**



## Worship Core Value

We value diverse, spirit-filled worship, ranging from tradition to contemporary, grounded in The Word and Sacraments and based upon faith and prayer.



## Worship Goals

- Remain grounded in Holy Eucharist
  - Offer other worship experiences
- Broad congregational involvement
- Promote accessibility and engagement



## Worship Objectives

- Educate
- Involve youth and children
- Explore interfaith worship and community building
- User-friendly worship services
  - Work with hospitality commission
- Promote combined services



## Fellowship Core Value

We value coming together and fostering friendships in a loving and joyful community, centered in Christ.



## Fellowship Goals

- Continue and expand fellowship activities
- Deepen relationships of mutual care and encouragement
- Encourage fellowship in outreach



## Fellowship Objectives

- Optimize communication vehicles
- Network with other fellowship groups
- Fellowship groups
- Include the extended parish family
- Promote increased use of parish hall



## Hospitality Core Value

We invite and embrace our neighbors, newcomers and visitors in the spirit of Christ.



## Hospitality Guiding Principles

- Invite newcomers (to come)
- Greet (upon arrival)
- Orient (to the church)
- Incorporate (into the family)



## Hospitality Goals

- Culture of hospitality
- Continue hospitality as newcomers become incorporated into the parish
- The ministry of hospitality will be owned by the entire congregation



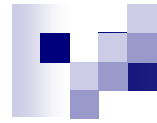
# Hospitality Objectives

- Hospitality commission
  - Catalog portal ministries
  - Training all as greeters
  - Ensuring newcomer follow-up
  - Support incorporation of newcomers
- Paid staff
- Social events



## Outreach Core Value

We offer ourselves to the wider community to serve those in need.



## Outreach Goals

- Live out our lives in service to others in the wider community
- Promote service response
- Identify unmet needs



## Outreach Objectives

- Identify additional community activities
- Increase support of ERDF
- Partner with other churches
- Encourage youth participation
- Promote family friendly activities
- Catalog talents for outreach



## Pastoral Care Core Value

We are a compassionate community that expresses the love and healing power of Christ, supporting one another with hope and encouragement.



## Pastoral Care Goals

- Become an integral part of life and worship
- Improve communication, privacy and chain of command



# Pastoral Care Objectives

- **Ministries**
  - Cell group
  - Transportation
  - Grief
  - Meals
  - Lay Eucharists
  - Nurse
  - Pastoral care
  - Card
  - Prayer shawl
- **Follow-up lapsed**



## Inclusion Core Value

We embrace one another in a spirit of love, acceptance, and friendship, providing opportunities for all to participate in worship and ministry.



## Inclusion Goals

- Ensure culture of understanding and appreciation for others
- Broad spectrum of opportunities
- Equal access
- Fairness in policies and programs
- Retain young adults (18-30)



## Inclusion Objectives

- Pro-actively identify barriers to inclusion
- Community assessment
- Group for college age young adults



## Christian Formation Core Value

We aspire to know God and understand our faith by providing opportunities for life long learning and growth while supporting one another in our spiritual journeys.



## Christian Formation Goals

- Structured program of life-long learning
- Develop Christian formation leaders
- Expand library



# Christian Formation Objectives

- Survey needs
- Add classes
- Full-time CE Director
  - Sunday School
  - VBS
  - Adult Forum
  - EYC
  - God's Word for Children
  - Adult Bible Study
- Stewardship in CE



## Stewardship Core Value

We aspire to be good stewards of all the gifts of time, talent and treasure entrusted to us for building up God's Kingdom. We seek to embrace the tithe as the biblical standard of giving.



## Stewardship Goals

- Atmosphere of loving service by sharing time, talent and treasures
- Use gifts in support of our worship and ministries
- Personal investment and ownership



# Stewardship Objectives

- **Key tasks**

- Weekly stewardship minutes in services
- Stewardship witnessing twice per month
- Assessment of professional resources
- Biannual ministry fairs
- Explore alternative giving technologies
- Conduct quarterly stewardship focused workshops

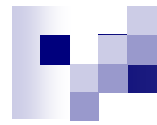
- **Time and talent**



## Vestry Provided

- **Key goals**

- Improve maintenance and use of facilities by hiring sexton/maintenance employee
- Assess ways to improve transportation options
- For a “green committee” to promote greater environmental friendliness



## What's Next?

- Prioritize
- Implement
- Restructure governance?



## Help Wanted

- Vestry
- Register
- Technology Task Force
- Vestry Governance Task Force
- Finance Committee
- Memorials Committee



# Sharing God's Gifts and Love

***IT'S WHO WE ARE!***